

Statement of Governors' Achievements – Academic Year Review: 2024-2025

Over the past academic year, the Full Governing Board has undertaken a wide range of strategic and operational actions to support the continued development and success of the school. The following achievements reflect our commitment to excellence in education, staff wellbeing, and financial sustainability:

Safeguarding and Governance

- Policies were agreed to ensure the safety of both staff and pupils.
- Chairs were duly elected for relevant committees to strengthen governance.
- A new attendance governor was appointed to enhance oversight in this critical area.
- The School Improvement Plan (SIP) was reviewed and refined, with particular attention to staff wellbeing following stakeholder feedback.

Teaching and Learning

- Investment was made in new teaching equipment to ensure pupils benefit from modern classroom technology.
- Admissions were determined to guarantee access to quality education for all children within the local area.
- Governors challenged inconsistencies in marking and feedback, promoting higher standards of teaching.
- The school's approach to assessment was commended for its holistic nature, moving beyond grades to monitor pupil progress effectively.

Pupil Progress and Inclusion

- The Full Governing Board celebrated the school's achievements in pupil progress and encouraged reflection on SATS outcomes to inform future cohorts.
- Governors expressed pride in the work of the SEND and pastoral teams.
- The school's approach to supporting Pupil Premium (PP) and Free School Meals (FSM) children was recognised, with emphasis placed on relational strategies and soft data to measure impact.
- The positive effects of initiatives such as breakfast club and meet-and-greet sessions were acknowledged for their inclusive and stigma-free support.

Staff Wellbeing and Support

- Staff wellbeing remained a priority, with governors actively receiving updates and exploring ways to provide meaningful support.
- The impact of teaching demands on staff was considered, with governors seeking to balance expectations with wellbeing.

Financial Stewardship

- Quotes were approved for classroom improvements, ensuring value for money.
- Subscriptions to software and support services were evaluated for cost-effectiveness.
- Benchmarking data was reviewed to maximise opportunities for pupils within limited resources.
 - The forward budget was scrutinised to ensure the school remains a going concern.
 - Financial forecasts were aligned with strategic priorities in teaching and learning.
 - Compliance with legislation and health and safety procedures was maintained, including a robust maintenance schedule.

Governance Engagement

- The Governor Visits Policy was reviewed to ensure governors maintain a clear understanding of the school's daily operations.

Conclusion

The Governors remain committed to fostering a safe, inclusive, and high-achieving environment for all members of the school community. We look forward to building on these accomplishments in the year ahead.