



Ottery St Mary Primary School

Job Description: Swimming Teacher

Job Title: Swimming Teacher

Pay rate: £18 per hour – tutoring, £14 per hour - maintenance

Responsible to: The Headteacher and/or PE Co-ordinator

Purpose of job and primary objectives:

- To be a role model and create a positive and fun environment in which to motivate and encourage children to develop their swimming ability and enjoyment of the water;
- To deliver planned swimming lessons across all year groups;
- Ensuring lessons are tailored appropriately to the level of swimmers and individual needs;
- Have full control over the class and the safe running of lessons in lien with specific activity risk assessments and pool rules;
- Organise and supervise assistants and helpers as appropriate;
- Ensure all Normal Operating Procedures (NOP) and Emergency Action Plans (EAP) are followed as required;
- Report any matters of concern to the Headteacher and/or PE Co-ordinator, especially those regarding security, safeguarding and health and safety
- Ensure pool is maintained in accordance with pool safety operating procedures

Person Specification Ottery St Mary Primary School

Post Title: Swimming Teacher

	Essential	Desirable
Qualifications		
All Swimming Teachers must have achieved, as a minimum, one of the following qualifications: ASA Level 2 Certificate in Swimming Teaching STA Level 2 Certificate in Swimming Teaching	✓	
A UK RQF Level 2 Award in Pool Lifeguarding		✓
Experience		
Previous experience as a Swimming Teacher	✓	
Experience of working with young children in another environment such as a school		✓
Skills Required		
Excellent interpersonal and communication skills	✓	
The ability to work on your own	✓	
The ability to remain calm in stressful situations	✓	
The ability to inspire confidence and motivate swimmers	✓	
The ability to maintain the pool in accordance with pool operating safety procedures (training can be provided)		✓
Personal Qualities		
A teacher with a flexible approach to work who enjoys being a good team member	✓	
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective relationships	✓	